Notification of attendance and form for advance voting

**The form must be received by CTEK AB (publ) no later than 5 May 2025.**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder’s shares in CTEK AB (publ), Reg. No. 559217-4659 at the Annual General Meeting on 9 May 2025. The voting right is exercised in accordance with the voting options marked below.

|  |  |
| --- | --- |
| **Shareholder** | **Personal identity number/registration number** |
|  |  |

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder’s decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

|  |  |
| --- | --- |
| **Place and date** | |
|  | |
| **Signature** | |
|  | |
| **Clarification of signature** | |
|  | |
| **Telephone number** | **E-mail** |
|  |  |

## Instructions

Complete all the requested information above.

Select the preferred voting options below.

Print, sign and send the form by post to Strandvägen 15, SE-791 42 Falun, Sweden or via e-mail to bolagsstamma@ctek.com.

If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

**A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions for this is included in the notice convening the Annual General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to CTEK no later than 5 May 2025. An advance vote can be withdrawn up to and including 5 May 2025 by contacting CTEK via e-mail to bolagsstamma@ctek.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by CTEK will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the Annual General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the Annual General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda.

**Note that the advance vote does not constitute a notification to participate in the Annual General Meeting at the venue in person or through proxy.** Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Annual General Meeting.

For the complete proposals, kindly refer to the notice convening the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s website, www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

# Annual General Meeting in CTEK AB (publ) on 9 May 2025

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company’s website.

|  |  |
| --- | --- |
| 2. Election of chairman of the general meeting | |
| **Johan Menckel** | |
| Yes ☐ | No ☐ |
| **4. Approval of the agenda** | |
| Yes ☐ | No ☐ |
| **6. Determination of whether the general meeting has been duly convened** | |
| Yes ☐ | No ☐ |
| **9. Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet** | |
| Yes ☐ | No ☐ |
| **10. Resolution regarding allocations of the company’s profit or loss in accordance with the adopted balance sheet** | |
| Yes ☐ | No ☐ |
| **11. Resolution regarding discharge from liability for the board members and the CEO** | |
| **11.1 Johan Menckel, chairman of the board of directors** | |
| Yes ☐ | No ☐ |
| **11.2 Ola Carlsson, board member** | |
| Yes ☐ | No ☐ |
| **11.3 Michael Forsmark, board member** | |
| Yes ☐ | No ☐ |
| **11.4 Björn Lenander, board member** | |
| Yes ☐ | No ☐ |
| **11.5 Jessica Sandström, board member** | |
| Yes ☐ | No ☐ |
| **11.6 Pernilla Valfridsson, board member** | |
| Yes ☐ | No ☐ |
| **11.7 Mats Lind, board member (employee representative)** | |
| Yes ☐ | No ☐ |

|  |  |
| --- | --- |
| **11.8 Daniel Forsberg, board member (employee representative)** | |
| Yes ☐ | No ☐ |
| **11.9 Henrik Fagrenius, CEO** | |
| Yes ☐ | No ☐ |
| **12a. Resolution regarding the number of board members and deputy board members** | |
| Yes ☐ | No ☐ |
| **12b. Resolution regarding the number of auditors and deputy auditors** | |
| Yes ☐ | No ☐ |
| **13a. Resolution regarding fees for the board of directors** | |
| Yes ☐ | No ☐ |
| **13b. Resolution regarding fees for the auditors** | |
| Yes ☐ | No ☐ |
| **14. Election of board members and chairman of the board of directors** | |
| **14.1 Ola Carlsson, board member (re-election)** | |
| Yes ☐ | No ☐ |
| **14.2 Michael Forsmark, board member (re-election)** | |
| Yes ☐ | No ☐ |
| **14.3 Björn Lenander, board member (re-election)** | |
| Yes ☐ | No ☐ |
| **14.4 Johan Menckel, board member (re-election)** | |
| Yes ☐ | No ☐ |
| **14.5 Jessica Sandström, board member (re-election)** | |
| Yes ☐ | No ☐ |
| **14.6 Lisa Ekelund, board member (new election)** | |
| Yes ☐ | No ☐ |
| **14.7 Johan Menckel, chairman of the board of directors (re-election)** | |
| Yes ☐ | No ☐ |
| **15. Election of auditors and deputy auditors** | |
| Yes ☐ | No ☐ |
| **16. Presentation of the remuneration report for approval** | |
| Yes ☐ | No ☐ |

|  |  |
| --- | --- |
| **17. Resolution regarding principles for appointment of the nomination committee** | |
| Yes ☐ | No ☐ |
| **18. Resolution regarding amendment to the Articles of Association** | |
| Yes ☐ | No ☐ |