Notification of attendance and form for advance voting

The form must be received by CTEK AB (publ) no later than 8 May 2024.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in CTEK AB (publ), Reg. No. 559217-4659 at the Annual General Meeting on 15 May 2024. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

E-mail

Instructions

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form by post to Rostugnsvägen 3, SE-776 70 Vikmanshyttan, Sweden or via e-mail to bolagsstamma@ctek.com.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or an equivalent certificate of authority should be enclosed to the form.

A shareholder whose shares have been registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions for this is included in the notice convening the Annual General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The advance voting form, together with any enclosed authorisation documentation, shall be provided to CTEK no later than 8 May 2024. An advance vote can be withdrawn up to and including 8 May 2024 by contacting CTEK via e-mail to bolagsstamma@ctek.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by CTEK will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted in advance and attends the Annual General Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the Annual General Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting at the Annual General Meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda.

Note that the advance vote does not constitute a notification to participate in the Annual General Meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the Annual General Meeting at the venue in person or represented by a proxy are included in the notice convening the Annual General Meeting.

For the complete proposals, kindly refer to the notice convening the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, <u>www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf</u>.

Annual General Meeting in CTEK AB (publ) on 15 May 2024

The options below comprise the submitted proposals included in the notice convening the Annual General Meeting and are held available on the company's website.

2. Election of chairman of the general meeting		
Hans Stråberg		
Yes \Box No \Box		
4. Approval of the agenda		
Yes \Box No \Box		
6. Determination of whether the general meeting has been duly convened		
$Yes \square$ No \square		
9. Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet		
$Yes \square$ No \square		
10. Resolution regarding allocations of the company's profit or loss in accordance with the adopted balance sheet		
$Yes \square$ No \square		
11. Resolution regarding discharge from liability for the board members and the CEO		
11.1 Hans Stråberg, board member		
Yes 🗆 No 🗆		
11.2 Ola Carlsson, board member and CEO (2023-02-15 – 2023-09-12)		
Yes 🗆 No 🗆		
11.3 Michael Forsmark, board member		
$Yes \square$ No \square		
11.4 Björn Lenander, board member		
$Yes \square No \square$		
11.5 Stefan Linder, board member (resigned 2023-03-07)		
Yes 🗆 No 🗆		
11.6 Johan Menckel, board member (entry 2023-03-07)		
Yes 🗆 No 🗆		
11.7 Jessica Sandström, board member		
$Yes \square$ No \square		

11.8 Pernilla	Valfridsson.	board	member
1110 I CI IIIII	,		memori

Yes \Box No \Box

11.9 Daniel Forsberg, board member (employee representative)

Yes 🗆 No 🗆

11.10 Mats Lind, board member (employee representative)

Yes \Box No \Box

11.11 Alf Brodin, deputy board member (employee representative) (resigned 2023-02-27)

Yes \Box No \Box

11.12 Jon Lind, CEO (resigned 2023-02-15)

Yes \Box No \Box

11.13 Henrik Fagrenius, CEO (entry 2023-09-12)

Yes \Box No \Box

12a. Resolution regarding the number of board members and deputy board members

Yes \Box No \Box

12b. Resolution regarding the number of auditors and deputy auditors

Yes \Box No \Box

13a. Resolution regarding the fees for the board of directors

Yes \Box No \Box

13b. Resolution regarding the fees for the auditors

Yes \Box No \Box

14. Election of board members and chairman of the board of directors

14.1 Ola Carlsson, board member

Yes \Box No \Box

14.2 Michael Forsmark, board member

Yes \Box No \Box

14.3 Björn Lenander, board member

Yes \Box No \Box

14.4 Johan Menckel, board member

Yes \Box No \Box

14.5 Jessica Sandström, board member

Yes 🗆 No 🗆

14.6 Pernilla Valfridsson, board member		
Yes 🗆 No	o 🗆	
14.7 Johan Me	enckel, chairman of the board of directors	
Yes 🗆 No	o 🗆	
15. Election of	f auditors and deputy auditors	
Yes 🗆 No	o 🗆	
16. Presentatio	on of the remuneration report for approval	
Yes 🗆 No	o 🗆	
17. Resolution	to approve new remuneration guidelines	
Yes 🗆 No	o 🗆	
18. Resolution	regarding principles for appointment of the nomination committee	
Yes 🗆 No	o 🗆	
19. Resolution regarding authorisation for the board of directors to resolve on new issuance of shares		
Yes 🗆 No	o 🗆	
20. Resolution regarding amendment to the Articles of Association		
Yes 🗆 No	o 🗆	